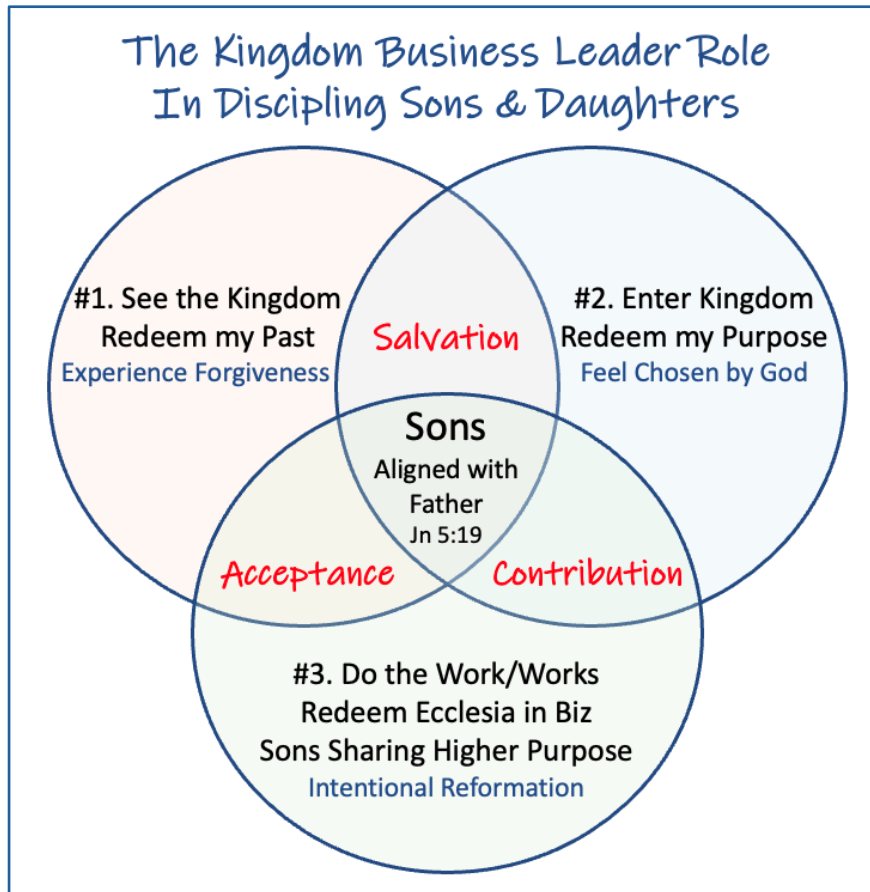


Father

Sonship is three things (graphic)

- Redemption from sin (no firing covenant), for serfs who sin
- Redemption of Purpose – sons who co-labor
- Redemption of Ecclesia – A team of sons sharing Kingdom Purpose



Lord, how do we build the culture that produces sons in Biz?

- 1) Relationships, Respect, and Love happen when purpose is known:
 - a. When 2 people understand one another's purpose
 - b. When shared biz purpose, managers purpose, and individual purpose are all on the table
- 2) Manager and leaders own priestly responsibility
 - a. Create culture for Relationships built on known purpose
 - b. Pursue purpose in sons, listen to hearts, ask the questions, listen to answers
 - c. Managers experience being loved... because they unveil purpose in hearts
- 3) Kingdom Purpose is first – drawn out and disciplined in sons like gold
 - a. 1-on-1 conversations
 - b. Purpose profiles for individuals
 - c. Corporate purpose is known, shared, remodeled
 - d. Engagement – there is a bridge between personal and corporate purpose
 - e. Culture of Transparency - Purpose is known and visible, not hidden and obscure

Jesus

Kingdom Managers and leaders intentionally choose to:

- Redeem what is fearfully and wonderfully made in people
 - Not just preach it, they are in the Courts and Council
- They put flesh on purpose (Ezekiel's army), prophesy it, call it out
- Disciple it, encourage it, mentor it
- Engage their purpose – the bridge to corporate purpose

Holy Spirit

Lord, how do we make all this practical?

- Make it experiential for hearts, fun, desirable
- Purpose conveys love
 - The feeling of being chosen by God
 - Seen by men, managers, experiencing significance, “you're important”
 - Leaders can convey “chosenness”
 - Point to alignment between heart and purpose

“Engagement with Estrangement” – The “old management” wineskin,

- corporate purpose, without personal purpose, relationships
- “Just do your job, and if you don't like it, go find one you do like”
- “I don't have time or energy to solve all your problems, listen to all your dreams”

Wisdom - Strategy

Lord, what is your strategy for Business Culture?

- 1) Help managers have the experience of being loved by those they lead.
 - a. Because they listen for purpose in hearts
 - b. Help unwrap purpose inside the desires God wrote in Hearts
 - c. Feel the love from helping their staff unwrap Purpose, Meaning, Direction, Vision.
- 2) Help staff experience love and respect
 - a. By prophetically seeing them (who they really are)
 - b. Helping unwrap what they carry
 - c. Help them see why they are chosen
- 3) Build the culture of loving one another
 - a. We have awareness of one another's unique purpose (because it's in writing and prophetically weighty)
 - b. We share a common, higher purpose (the prophetic corporate calling from Father)
 - c. The culture feels like Ecclesia
 - i. We intentionally build people, Father's house
 - ii. We don't neglect the mechanics of the business, the cash flow, (Excellence in business is a fruit of the spirit)
 - iii. Yet, we see storing treasure in Heaven in sonship; an eternal priority
 - iv. We are intentionally discipling sons in Biz

Understanding – tactics

- 1) Kingdom is first – We schedule time for 1-on-1's
 - a. They are led by Father for employees vs “employee led”
 - b. They lead to what Father wrote in their heart, an unveiling of something great
 - c. Leaders pull on purpose (wherever it goes... employee *and* Spirit led)
- 2) Love – We arrive at mutual respect based on understanding purpose in hearts
 - a. Manager's personal purpose is shared
 - b. Employees personal purpose is developed.
 - c. Father's higher purpose for the biz is shared.
- 3) Engagement – the bridge between personal and corporate purpose in known
- 4) Ecclesia – The employee role in pulling others into sonship is known, measured
- 5) Celebrations – we rejoice over progress
 - a. Stories of breakthrough in hearts (healing, reconciliation, restoration)
 - b. Stories of exploits by sons who are mighty men and women

Counsel

John, write the vision and make it plain

- I've given you time and a season for this pioneering download
- I've gone before you to prepare a place in hearts
- It is pioneering, you have been faithful
 - With what I have given you
 - And I will give you more
- Prophecy the sound of the new
- Be intentional about bringing heaven to Earth

Might

Exercise caution with your authority

- Go at the pace hearts can receive
- Go where there is hunger, receptivity
(there will be open doors, don't be offended or break down closed doors)
- Go where Father has gone before you and prepared hearts
- Keep in step; in the Council

Father delights in every ascension

That you come to His house delights His heart... it is worship.

Knowledge

- 1) Culture is intentional, Ecclesia is a choice, not a visitation or an accident
- 2) Relationship, Love, and Respect are intentional
 - a. They flow from knowing one another's purpose
- 3) The time for 1-on-1 conversations is intentional
 - a. Prophetic Conversations in the Council with 7 Spirits
 - b. Prophetic Conversations with Team/Tribe around unique Purpose, Aspirations
 - c. Honor Father – by transcribing conversations, reviewing them, sharing them

Fear of the Lord

Father's purpose is real, practical, possible, knowable

Father is honored when:

- You go to the council and hear, participate in conversations
- When you have the clarity to put what you get in writing
- When you put it in practice (Seers and Doers)

It's worship to bring Heaven to Earth (Ascending and Descending)