

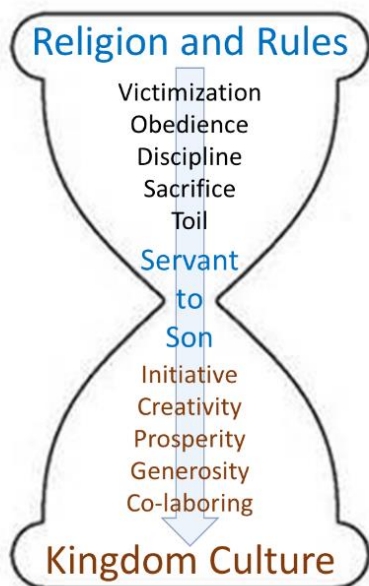
What's the Question?

Is Work Supposed to be Fun?

- 1) **Cause** – What's the *higher Purpose* God wrote in my heart? (My purpose)
- a) Connection - Finding where my heart and God's overlap (Mind Map)
 - b) I have a story that integrates my past, present, and future (My Story)
 - c) Putting the Goals that flow from my purpose in writing (Aspirations)
 - d) I'm working on *our* dream every day, so is Father (Co-laboring)

- 2) **Contribution** – How can I be the hero in my story?
- a) Autonomy – I feel ownership of my entrepreneurial expression
 - b) Mastery – I'm really good at what I do; craftsman, value creator
 - c) Well done – I can feel the Father's pleasure, people's praise

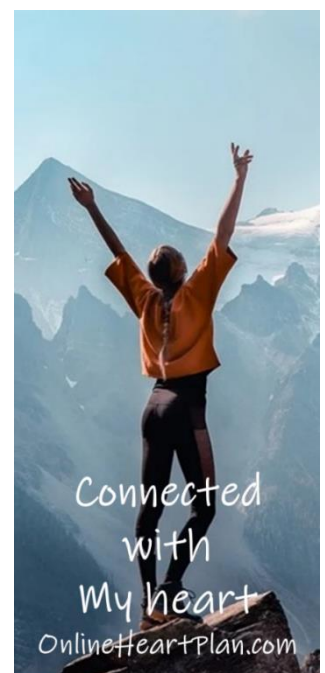
- 3) **Community** – Does the culture feel right? Can I join this tribe?
- a) Other people esteem what's in my heart and I esteem theirs
 - b) I have co-workers who want to help make my dream come true
 - c) We're having Fun, Blessing Nations, Seeing the bigger picture



Where to find it?

<https://happydayrestaurants.com/careers/>

[Intro to the Kingdom Culture Field Guide](#)



Happy Day

Kingdom Business Culture Field Guide

SE – Spiritual Experience, Examples ([Intro, Why we Do This](#))

The Progression From a Christian Business to a Kingdom Culture

Metric (**SE**)

1) **Becoming Yourself** (Clarity, Connection, Co-laboring)

SE – I have a purpose on a mind map, Father is taking me with Him.
On track to fulfill my deepest heart desires. Father is helping.

[Mind Map](#)

[Tobe's/HD](#)



2) **Story** (Context, Father's purpose in our past, present, future)

SE – I'm living out the adventure in my story. I can share it with clarity and enthusiasm. It's compelling. Others can *hear* it.

[Story & Video](#)

[Tobe's](#)

[John's](#)



3) **Aspirations** (When your dreams come true, how will it feel?)

SE – I can taste/see my future. It feels wonderful!
I can go there emotionally, plan for it practically.

[Aspirations](#)

[Tobe's](#)

[John's](#)



4) **Accusations** (Sons trading legal accusations for Books/Decrees)

SE – I have heard the enemy's accusations and taken them to the courts
My book is open, I have decrees to reel in my assignment, dreams.

[Courts/Council](#)

[Accusations](#)

[Books](#)



5) **Brand** (Reputation, identity, who you are, where you're going)

SE – Our business book has clarity that we can summarize in a phrase.
It has prophetic juice; people hear it, share it, buy into it!

[Proph Tag Line](#)

[We Serve Life!](#)



6) **Marketing** (Evangelism, your & staff enthusiasm for your book)

SE – Doing what Father is doing works; it's fun; it's fulfilling.
Our staff is excited about it from the heart. We're *wholehearted*.

[Enthusiasm](#)

[# of Mind Maps](#)



7) **Harvest** (When our Team runs with Clarity, Clients, & Cash Flow)

SE – The videos from our own team are anointed and thrilling!
We're experiencing business exploits via sons like Joshua and Caleb.

[Success Stories](#)

[# of Videos](#)



8) **Tribe** (Transparency, Can others see my heart? Can I See theirs?)

SE – We are honoring co-workers by pulling them into their book
and helping their dreams come true. It feels like love... contagious!

[Honor](#)

[Love in Culture](#)

